

Summit Project Plan



Project Title

Building a Community of Learners and Leaders-
A Foundation Built Upon Teacher Retention

District/ Organization

School District of Oconomowoc

Project Description

The goal of this project is to use current data to restructure the teacher mentoring program towards a team-based approach that leaves teachers feeling supported, confident, respected, and empowered to lead in and out of the classroom.

The group will attend the summit to address following areas:

- Identify ways to create an environment where teachers feel connected and rooted to the district and community. This type of support starts with a mentor program to supply teachers with the necessary tools, resources, and supports to be successful.
- Provide a highly effective mentor and instructional coach to scaffold teacher learning. Teachers will receive ongoing support for three years (instead of one).
- Help teachers focus on a career pathway within education. Pathways will consist of students, technology and data, Universal Design for Learning, a content area, and/or teacher expertise and leadership. Teachers can explore a pathway by participating in a shadow experience, attending professional learning opportunities, or becoming an expert on a topic.



WISCONSIN DEPARTMENT OF
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